



Advancing Analytics Limited

First Floor, Telecom House,
125-135 Preston Road,
Brighton,
East Sussex,
BN1 6AF

This statement is made by Advancing Analytics in accordance with the requirements under section 54 of the Modern Slavery Act 2015 (the "Act"). It sets out how we, during the financial year ending 31 October 2020, continued our efforts to ensure that no slavery or human trafficking takes place in any part of our business.

Our business

Advancing Analytics is an IT Consultancy. We employ over 7 people in our office in London and remote and believe the risk of human trafficking in our workforce is low. The majority of our team members are trained professionals who have been selected through Advancing Analytics' rigorous and transparent hiring processes managed by our People team, who also take responsibility for employee wellbeing in the workplace. Advancing Analytics has examined the risk of modern slavery within its business operations on a risk-based approach and considers the risks of modern slavery to be very low. The assessment is based upon the nature of our business and the services we provide to customers which present very limited exposure to modern slavery risks.

Compliance

Since the start of Advancing Analytics in 2018, we have remained committed to ensuring that no modern slavery or human trafficking takes place within any part of our business. In addition to a risk assessment and as part of our commitment to preventing modern slavery and human trafficking in our business, we continue to ensure our compliance with the Act by:

- Driving awareness of our company policy which outlines our requirements under the Modern Slavery Act;
- Where appropriate and according to the level of potential risk, introducing contractual provisions in supplier contracts that require suppliers to comply with applicable anti-slavery and anti-trafficking laws; and
- Maintaining a risk-based assessment of suppliers in order to identify any modern slavery or human trafficking related risks.

Further steps

We are committed to continuing our focus on modern slavery and will take steps to review and, where appropriate, further improve our processes to ensure that we mitigate the risks in all our business activities and within our supply chains

Approval

The statement has been reviewed and approved by Advancing Analytics' Board of Directors in accordance with the requirements of section 54(1) of the Modern Slavery Act 2015, which applies to Advancing Analytics for the financial year ending 31 October 2020.

Terry McCann

Director Of AI